



CERTIFICATION

# Certified Governance Risk Compliance Specialist (CGRCS)-GAFM

by International Board of Standards of the  
GAFM® Global Academy of Financial Management®



**RADIAN**

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## Instructor CBCMP



A close-up photograph of a man in a dark suit and orange tie, adjusting his tie with his hands. The image is partially obscured by an orange geometric shape.

**01**

# Introduction



# The Role of IBS and GAFM® in Professional Certification and Accreditation



Education and career development standards are evolving globally, with graduate credentials becoming essential across various industries, including government, military, construction, and technology. Unlike traditional educational bodies that offer general diplomas, the International Board of Standards (IBS) focuses on certified programs that allow professionals to specialize while earning graduate credentials. Founded by industry leaders, IBS aims to enhance accreditation in graduate management education by collaborating with accredited programs that provide exams and courses. Instead of offering broad designations for entry-level diploma holders, IBS has developed a graduate-level approach, ensuring that professionals meet high standards of education and capability for leadership and executive roles in business management.

IBS has experienced rapid global expansion, forming alliances and authorized operations across the USA, Middle East, India, Caribbean, South Africa, Eastern Europe, and Asia. Its certification model is unique, integrating top business schools, ISO-certified programs, and partnerships in over 100 countries. With membership now spanning 140+ nations, IBS continues to grow, particularly in Europe, Asia, and Africa. Collaborations with Fortune 500 executives and companies play a crucial role in shaping the practical direction of its programs, addressing key staff development and time management needs. Together, IBS is committed to **“Building the World’s Future Leaders in Business Management™.”**





## Accreditation



## Standard Institution



**Certification bodies recognized by SOEs must be accredited and comply with both national and international standards**



## Certification by



# Compliance with SK-3/DKU.MBU/05/2023: Qualifications and Composition of Risk Management Bodies

In accordance with the Technical Guidelines on the Composition and Qualifications of Risk Management Bodies within State-Owned Enterprises (SOEs), as stipulated in SK-3/DKU.MBU/05/2023, it is stated that the Risk Management Body appointed by SOEs and their subsidiaries must meet the required composition and qualifications, including:

- ✓ Certification, integrity, and attitude requirements that must be fulfilled before assuming the position; and
- ✓ Training and certification requirements that must be fulfilled while holding the position.

The Risk Management Body of SOEs and their subsidiaries that must meet these qualifications includes:

- ✓ The Board of Commissioners/Supervisory Board, Board of Directors, Director in charge of Risk Management, Director in charge of Financial Management, and the Integrated Governance Committee.
- ✓ Members of the Audit Committee and members of the Risk Monitoring Committee who are external to the Board of Commissioners/Supervisory Board.
- ✓ Internal Audit Unit (SPI).

**The fulfillment of certification qualifications required while holding the position must be completed within one (1) year of assuming the role as a member of the Risk Management Body.**



A close-up photograph of a man in a dark suit and light-colored tie, adjusting his tie with his right hand. The image is partially obscured by an orange geometric shape.

**02**

# **Certified Governance Risk Compliance Specialist (CGRCS)-GAFM®**



# Certification Background



Compliance is not just about preventing violations and ensuring adherence to laws, regulations, and policies. It plays a crucial role in fostering a strong ethical culture that positively impacts organizations. A well-structured compliance program helps businesses navigate complex regulatory environments, avoid legal and financial penalties, and mitigate reputational risks. This course is designed to help participants understand the significance of compliance by examining real-world governance failures and their consequences. Additionally, it will provide insights into risk management strategies that organizations can adopt to safeguard their operations.

Beyond regulatory adherence, the course will explore the psychological aspects of compliance, analyzing how human behavior influences corporate culture. Participants will gain a deeper understanding of formal compliance programs, including policies, workflows, technologies, and monitoring systems essential for effective implementation. Moreover, the training provides a globally recognized certification from AAFM, accredited by the International Board of Standards (IBS), equipping participants with the knowledge and credentials needed to advance their careers in compliance management.





# Objectives Program



 <p>Define compliance within an industry and government organization setting</p>	<p>Describe the ways in which compliance affects any industry, company, or organization</p>	<p>Identify the reasons industries, companies, and organizations should engage in compliance</p>
<p>Examine the importance of compliance in supporting the financial, reputational, and functional aspects of an industry, company, or organization</p>	<p>Recognize strategies for building a culture of compliance within an organization</p>	<p>Identify the fundamental components of a compliance program</p>
<p>Identify techniques and methods for compliance management and provide psychological theories that explain why they are effective</p>	<p>Devise strategies for managing noncompliance and incident response</p>	<p>Prepared to take the certification and examination from American Academy of Financial Management AAFM</p>

Based on: Chapter Learning Objectives.  
American Academy of Financial Management®. 2024

# Target Audience

## SOE / BUMN

- Board of Commissioners or Supervisory Board
- Audit Committee and Risk Oversight Committee Members
- Internal Audit Unit

- Entrepreneurs
- Corporate Executives
- Investors
- Academics
- Government
- Functionaries
- Civil Society Members

## PRIVATE COMPANY



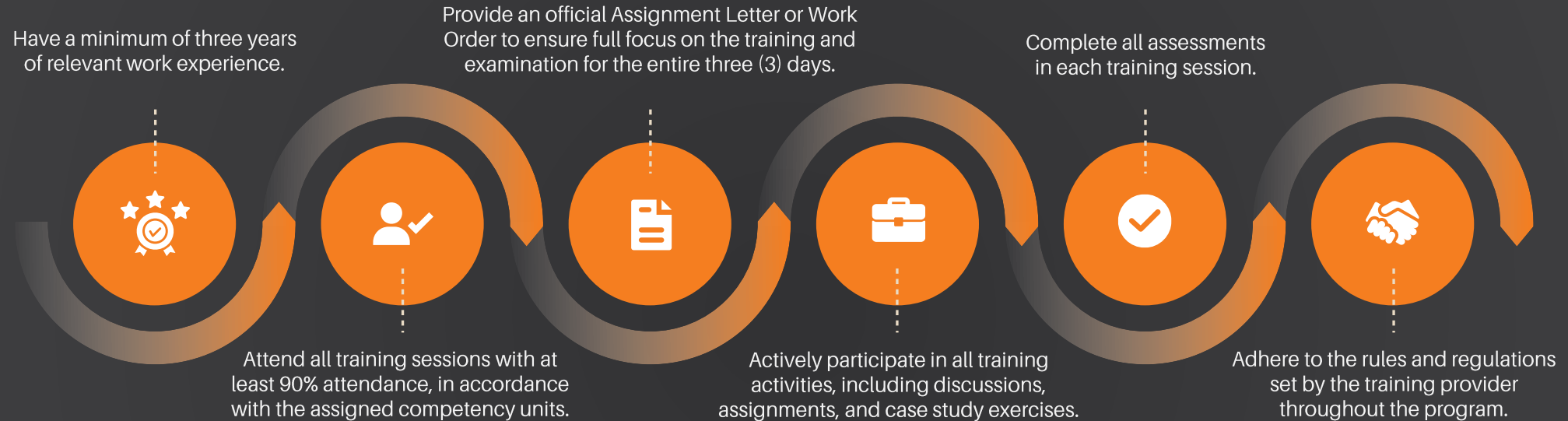
A close-up photograph of a man in a dark suit and orange tie, adjusting his tie with his right hand. The image is partially obscured by an orange geometric shape.

**03**

# Training and Certification

# Participant Requirements and Commitments

Participants are required to:



Failure to comply with these requirements may result in:

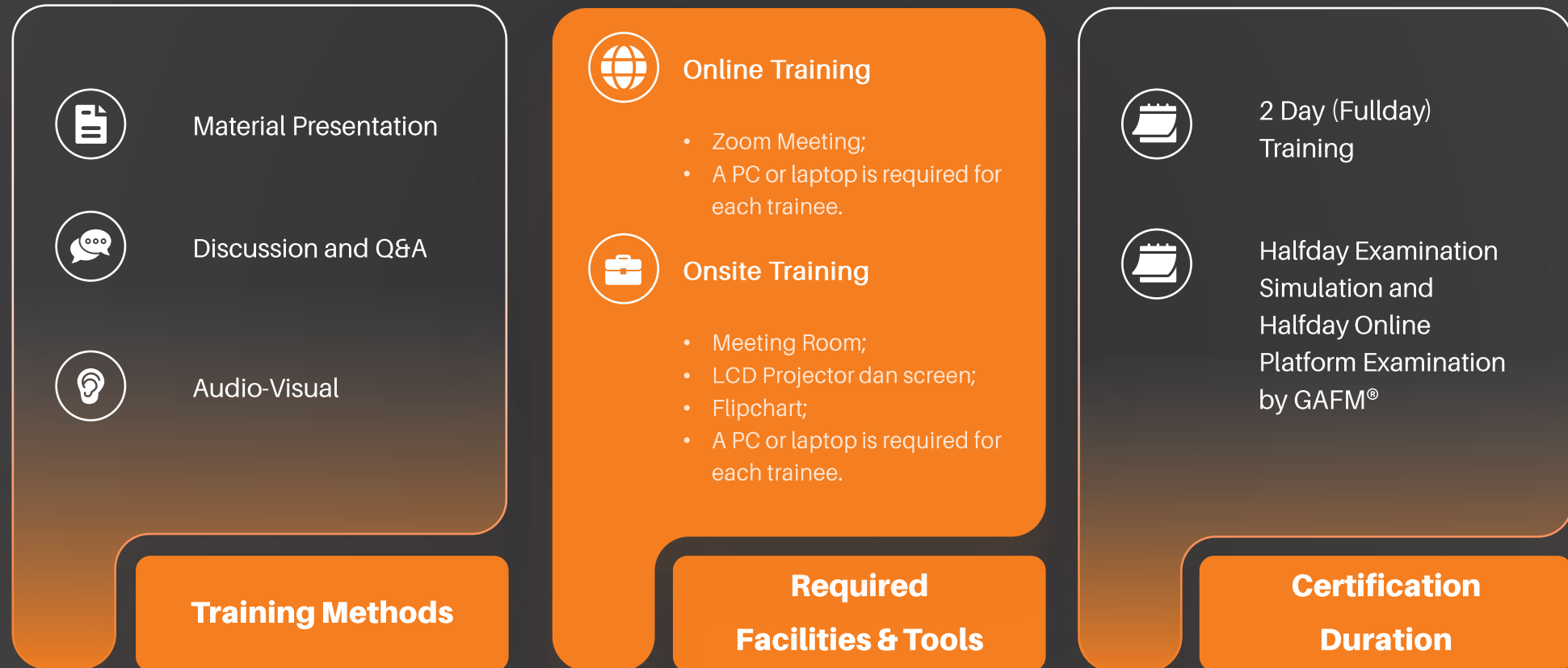
The participant not receiving a certificate of completion or proof of training participation, which is a prerequisite for the CGRCS® certification exam.

The participant being recorded as having not completed the training.

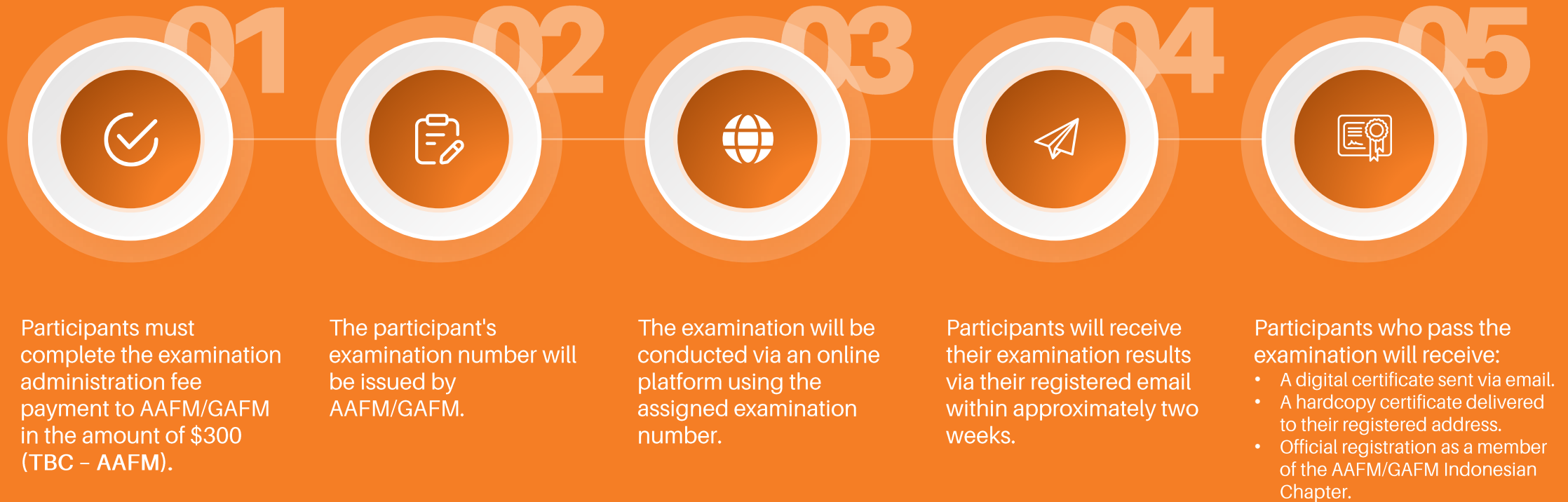
Participants will be required to agree to these terms and conditions as a commitment to fully completing the training, which is a mandatory requirement for CGRCS® certification qualification.



# Program Delivery Approach



# Examination Process



## Notes

- The examination can be taken in either Bahasa Indonesia or English.
- The passing grade for the examination is 70.



# Benefit Program



Training, Examination  
Preparation, and Forum  
Group Discussion



Training Certificate and  
Certification from GAFM®



Training Module  
and Lifetime Access



Additional Materials in  
Compliance with  
PER-2/MBU/03/2023



Membership in  
AAFM and GAFM®

# Activity Rundown

## Day 1: Compliance Foundations & Risk Management

### Session 1

#### Introduction to Compliance & Regulatory Landscape

- Definition, Scope, and Importance of Compliance
- Regulatory Standards and Industry Practices
- Overview of PER-2/MBU/03/2023 and its Impact on Compliance

### Session 3

#### Risk Management Strategies

- Identifying and Assessing Risks
- Compliance and Enterprise Risk Management (ERM)

### Session 2

#### Compliance Risks & Case Studies

- Key Compliance Risks and Business Impact
- Case Studies on Governance and Compliance Failures

### Session 4

#### Compliance Culture & Ethical Considerations

- Ethics and Integrity in Compliance
- Creating a Strong Compliance Culture
- PER-2/MBU/03/2023: Ethical Compliance and Governance Framework

# Activity Rundown

## Day 2: Compliance Programs & Human Behavior, Emerging Trends & Career Growth

### Sessi on 5

#### Human Psychology in Compliance

- Behavioral Factors in Compliance Decision-Making
- Building Employee Engagement in Compliance

### Sessi on 6

#### Designing & Implementing Compliance Programs

- Policies, Procedures, and Training Essentials
- Compliance Monitoring and Continuous Improvement
- Alignment of Compliance Programs with PER-2/MBU/03/2023

### Sessi on 7

#### Auditing, Reporting, & Whistleblowing

- Compliance Audits and Internal Controls
- Effective Reporting Mechanisms and Whistleblower Protections
- PER-2/MBU/03/2023: Transparency and Accountability in Compliance Reporting

### Sessi on 8

#### Technology & Compliance Innovation

- Emerging Technologies (AI, Blockchain, Data Analytics)
- Digital Tools for Compliance Enhancement

### Sessi on 9

#### Global Compliance Trends & Challenges

- Key International Regulations (GDPR, SOX, AML, etc.)
- Cross-Border Compliance Issues
- PER-2/MBU/03/2023: National Compliance Standards and Best Practices

### Sessi on 10

#### Final Review & Certification

- Review of Key Learning Points
- Final Assessment (Case Study/MCQ)

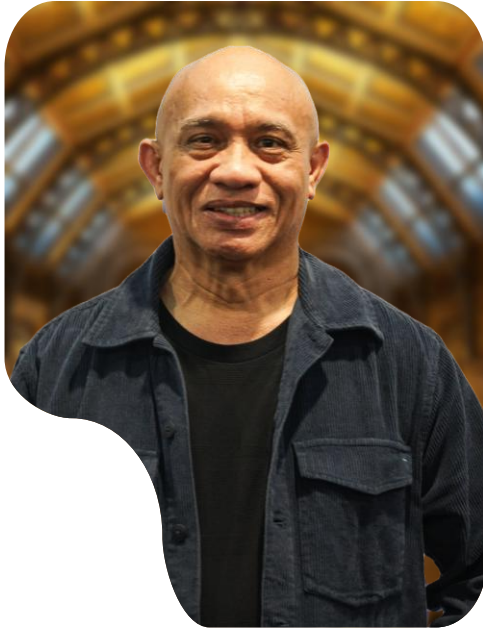


A close-up photograph of a man in a dark suit, white shirt, and patterned tie, adjusting his tie with his right hand. The image is partially obscured by an orange geometric shape.

**04**

# **Instructor** **(CGRCS)-GAFM®**

# Trainer's Profile



## Deddy Jacobus

Drs., MBA, CCSA, ERMCP, CRMA,  
QCRO, LA BCMS, CRP, ESG Cert,  
CEIP



- Senior Partner, Risk Workshop International (JPM & Partners), Jakarta, INA
- Registered Member of OCEG, International Governance, Risk and Compliance (GRC) Professional Organization, Arizona, US
- Certified Member of Lembaga Komisaris dan Direktur Indonesia (LKDI), Jakarta, INA
- Certified Member of Indonesia ISO Expert Association (IIEA), FG ISO 22301 BCMS, Jakarta, INA
- Certified in Risk and Control Self-Assessment (CCSA), IIA, Florida, US
- Certified Risk Management Assurance (CRMA), IIA, Florida, US
- Certified Enterprise Risk Management Professional (ERMCP), ERMA, Singapore
- Certified Lead Auditor ISO 22301 BCMS, IRCA, UK
- Certified ESG and Investing Professional (CEIP), AAFM American Academy of Financial Management, US
- ESG Risk and Opportunity Certification, The Wharton School, University of Pennsylvania, US
- MBA, Risk Management, Universitas Gadjah Mada, Yogyakarta, INA
- More than 20 years experience in Risk Management Consulting



# Trainer's Profile



**Sorchan Simbolon**

Dr, SPDP, CRP



- Consultant and Trainer, Risk Workshop International (JPM & Partners), Jakarta, INA
- Certified Risk Professional, Badan Nasional Sertifikasi Profesi, INA
- Doctoral dalam bidang HC Management
- Leadership Course, Global Movement, Washington DC, USA
- Sertifikasi Profesi Dana Pensiun, Lembaga Sertifikasi Profesi Dana Pensiun, INA
- Sertifikat Manajemen Umum Dana Pensiun, Perkumpulan ADPI, INA
- Dewan Pengawas Dana Pensiun
- Dosen Pasca Sarjana
- More than 10 years experience in Auditing and Risk Management Consulting
- Melakukan Layanan Konsultasi di 100+ Perusahaan (PT Telkommetra, PT HKI Group dan anak perusahaannya, PT Bank Mandiri Taspen, PT Waskita Realiti, PT PLN Batam, PT IFG Group, dsb)



# Trainer's Profile



**Hizkia Sutanto**

SS.Pi, CRA, CRP  
Sertifikat Pelatihan RMI KBUMN



- Consultant and Trainer, Risk Workshop International (JPM & Partners), Jakarta, INA
- Certified Risk Professional, Lembaga Sertifikasi Profesi Pasar Modal (LSPPM)
- Certified Risk Associate, Lembaga Sertifikasi Profesi Pasar Modal (LSPPM)
- Certified RMI KBUMN Training
- Sarjana Perikanan, Universitas Brawijaya, Malang
- More than 5 years experience in Risk Management Consulting and Training

# Trainer's Profile



**Eko Budi Utomo**

S.E, CESGRO, CRP



- Member of Perkumpulan Profesi Telekomunikasi Seluler Ind
- Member of Business Network International
- Senior Consultant, Risk Workshop International (JPM & Partners), Jakarta
- Certified Risk Professional
- Level I Certification in Banking Risk Management
- Enhanced Leadership Skills through an Enrichment & Leadership Program for Managers at Prasetya Mulya University
- Bachelor's Degree in Economics from Diponegoro University
- 10 years experience in Risk Management, Risk Analysis and Modelling, Corporate Investment



## Radian Wicobs Internasional

Radian Wicobs Internasional adalah perusahaan konsultan manajemen dan sistem informasi yang berdiri sejak 2013, dengan pengalaman lebih dari satu dekade. Kami spesialis dalam sistem informasi manajemen, tata kelola perusahaan (GCG), penilaian kematangan, pengembangan kompetensi, dan persiapan sertifikasi ISO.

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